



Marine Attack Squadron 231

Policy Statement: Violence Prevention

29 June 2023

The success of our organization is the success of our people. We will implement our Violence Prevention Program to take these lessons and apply them to avert future incidents and provide the safe work environment that every person deserves.

RECOGNIZE THE SIGNS of potential violence. These can be overt statements, posts, or messages as well as more subtle signs such as gestures, comments, and expressions. We all must be hyper aware of our surroundings and act swiftly to prevent violent actions. The Spade Family is built on the trust and confidence of great people acting when it is appropriate - don't wait too long to intervene.

PREVENTION IS OUR BEST OPTION - any time we can be in front of a problem, we set the conditions for our Marines and families to avoid violent incidents.

ALWAYS REPORT - All personnel who witness or experience acts or threats of violence must report it immediately. We will respond to any and all warning signs or acts of violence. Any acts or threats of violence shall be reported to the appropriate authorities.

- Immediate (Assaults, expected crimes) - Call 911
- Anonymous reporting - Operation Eagle Eyes (<https://usmceagleeyes.org/index.html>)
- NCIS Tip Line - Text "NCIS" to 274637
- NCIS Website - www.ncis.navy.mil

CARE FIRST, THEN RESPOND - If any violent incidents are reported, this unit will first facilitate appropriate and responsive care and services for those adversely impacted. We will respond with every asset available to our unit leveraging internal and external resources to resolve any issue. I support every person in this squadron; as leaders we will resolve issues of harassment, intimidation, threats, or any other disruptive behavior inside or outside of our unit to keep our workplace safe.

Semper Fidelis

F. A. Truog
Commanding Officer